

) P OE u v š X
The h v] Å CE •] š Ç agrees to make or pay over, on behalf of the Employee, the contributions elected above. The h v] Å CE •] š Ç will make matching contributions for the Employee only if and to the extent the Employee is eligible for matching contributions under the Plan.

ñ Terms. The elections made under this agreement, and the contributions and investments to be made pursuant